

THE TOWNSHIP OF GRANT
ORDINANCE No.97-01
Adopted: February 10, 1997
Effective: On the day of publication.

An ordinance to create and establish a township group insurance plan covering health, hospitalization, medical and surgical service and expense, for certain classes of township employees and their dependents, and to authorize the township supervisor and the township clerk to contract in the name of the township for such plan; to define those classes of employees who shall be covered by such group insurance plan; to set forth the respective per centum shares which the township and employees shall contribute to the premium arising under such group insurance plan; to provide for the payroll deduction of contributions, if any, from employees compensation; to establish the time at which existing and future employees shall become eligible for such plan; to provide a method for non-coverage of an employee of the plan.

THE TOWNSHIP OF GRANT
KEWEENAW COUNTY, MICHIGAN

ORDAINS:

SECTION I

This ordinance shall be known and cited as the GRANT TOWNSHIP GROUP INSURANCE PLAN ORDINANCE."

SECTION II

Pursuant to Act 77 of the Public Acts of 1989, as amended, the township hereby creates and establishes a group insurance plan covering. health, hospitalization, medical and surgical service and expense coverage for its employees enumerated herein; and, for such purposes, also hereby authorizes the township supervisor and the township clerk to contract, in the name of the township board, with any company authorized to transact such business within the State of Michigan for such group insurance policies.

SECTION III

The group insurance plan created, established and contracted for under this ordinance shall cover each person within the following classes of employees and shall also cover the dependents of such person:

[x] All township employees who are employed for more than thirty (30) hours per week on a regular basis, and identified as full time employees of the Township.

SECTION IV.

The township shall annually contribute fifty (50) per centum of the portion of the cost of the premium to procure and maintain such health insurance contract (Self & Family option) for each person within the class of persons enumerated in Section III hereof. Such township contribution shall be secured from the appropriate fund of the township. Each person within such class shall be responsible for the remainder of the premium, if any, not paid for by the township, and the township treasurer is hereby authorized to deduct the same from such person's pay, salary or compensation to apply to such person's responsibility. Any person required by ordinance to make contributions to the coverage who desires not to be so covered shall give written notice to the township clerk that he desires not to be insured or covered, and if the notice is received before the person has become insured or covered under the contract, he/she shall not be covered thereunder. If the notice is received after the individual has become insured or covered, his/her coverage under the contract shall cease as provided for in the contract.

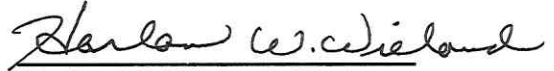
SECTION V

Nothing in this Ordinance shall be interpreted as obligating the Township to pay for any deductibles, co-pays, or uninsured medical expenses associated with or arising under the insurance provided hereby, and all such expenses shall remain the sole obligation of the employee; and nothing in this Ordinance shall be interpreted as obligating the Township to provide any person, including its employees, with life, accident, disability, or any other insurance coverage not specifically provided by this Ordinance.

SECTION VI

This ordinance shall take effect on the date of its publication. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

GRANT TOWNSHIP


Harlan W. Wieland
Harlan W. Wieland, Clerk

AFFIDAVIT OF PUBLICATION

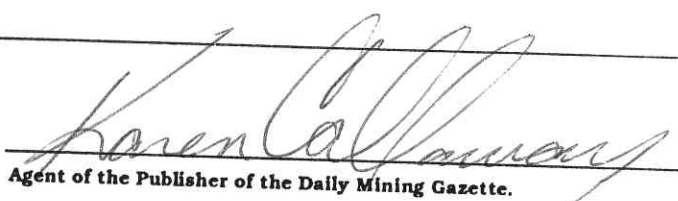
In The Matter of the Estate of ~~XXXXXXXXXX~~ Ordinance No. 97-01

STATE OF MICHIGAN
COUNTY OF HOUGHTON SS

Karen Callaway

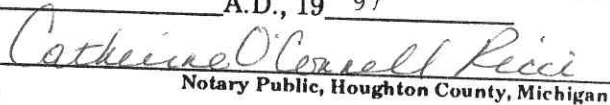
being first duly sworn, says that he is an agent of the Publisher of The Daily Mining Gazette, a newspaper published in the English language for the dissemination of local or transmitted news and intelligence of a general character and legal news, which is a duly qualified newspaper, and that annexed hereto is a copy of a certain order taken from said newspaper in which the order was published

on the following dates February 19, 1997


Agent of the Publisher of the Daily Mining Gazette.

Subscribed and sworn before me this 24th
day of February A.D., 19 97

CATHERINE O'CONNELL-RICCI
Notary Public, Houghton County, MI
My Commission Expires Aug. 10, 1998


Notary Public, Houghton County, Michigan

Legal Advertisement
February 19, 1997
GRANT TOWNSHIP ORDINANCE #97-01
Adopted February 10, 1997
EFFECTIVE: February 19, 1997

to establish a township group insurance plan covering medical and surgical service and expense, for certain classes of their dependents, and to authorize the township clerk to contract in the name of the township for such of employees who shall be covered by such group the respective per centum shares which the township owe to the premium arising under such group insurance and deduction of contributions, if any, from employees at the time at which existing and future employees shall be provided a method for non-coverage of an employee.

THE TOWNSHIP OF GRANT
EENAW COUNTY, MICHIGAN
ORDAINS:
SECTION I
Town and cited as the "GRANT TOWNSHIP GROUP INSURANCE PLAN".

SECTION II
Public Acts of 1989, as amended, the township hereby authorizes the township supervisor and board of township trustees, also hereby authorizes the township supervisor and board of township trustees, in the name of the township board, with any other person or persons, to conduct such business within the State of Michigan for such purposes as may be necessary.

SECTION III
created, established and contracted for under this Ordinance, the following classes of employees and their dependents:
employees who are employed for more than 30 hours per week on a regular basis, and are classified as full time employees of the Township.

SECTION IV
contribute fifty (50) per centum of the portion of the cost of such health insurance contract (Self & Spouse) within the class of persons enumerated in Section III of this Ordinance shall be secured from the appropriate fund of the township, and the township treasurer is responsible for by the township, and the township treasurer is responsible for the same from such person's pay, salary or compensation. Any person required by ordinance to be so covered shall give notice to the township clerk that he desires not to be so covered or covered, and the township clerk shall advise the person of his/her responsibility thereunder. If the notice is received after the person has become insured or covered under the contract, his/her coverage under the contract shall be terminated.

SECTION V
shall be interpreted as obligating the Township to pay for uninsured medical expenses associated with or provided hereby, and all such expenses shall remain the responsibility of the person and nothing in this Ordinance shall be interpreted to provide any person, including its employees, with life, health or dental insurance coverage not specifically provided by this Ordinance.

SECTION VI
effective on the date of its publication. All ordinances or resolutions heretofore or hereafter enacted which are hereby repealed.

GRANT TOWNSHIP
Harlan W. Wieland
Township Clerk